

ARAB PHARMACEUTICAL MANUFACTURING	
Establish In	: 2004
Address	: Salalem Factory - Buhaira Factory - Al-Salt
Telephone	: -53492200
P.O.Box	: (42) Salt 19110
E-Mail	: info@isra.edu.jo
Fax	: (05/3539181)
No. of Branches	: Local: 1 Abroad: 1

Auditors	: Arab Professionals
Legal Counselor	: Feras Baker / Hadidi & Partners

Main Objectives of the Co.:
Manufacturing, producing, marketing and trading of medical pharmaceutical products, and supplies, veterinary foods and medicines, insecticides, chemical fertilizers and cosmetics.

Board of Directors
Al- Hikma Pharmaceuticals Co.
General Manager Rakan Irshidat
Termination Date of the Board: 31-12-2008

General Manager Rakan Irshidat

Termination Date of the Board: 31-12-2008

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordanian United for Investments Co.	8.00
2	Al Razi Holding Co.	8.00
3	Sultan Bin Sultan	6.00

No. of Employees			
	Male	Female	Total
Jordanians	426	360	786
Non-Jordanians	1	0	1

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	10,969	458	52	11,479	7,720,054	1,957,309	60,561	9,737,924	43.167	10.944	0.339	54.451
Companies	37	8	2	47	2,632,144	2,172,651	252,183	5,056,978	14.718	12.149	1.410	28.277
Funds	13	0	12	25	297,466	0	844,802	1,142,268	1.663	0.000	4.724	6.387
Gov.Agencies	7	1	0	8	1,921,193	16,000	0	1,937,193	10.743	0.089	0.000	10.832
Government	1	0	0	1	4,606	0	0	4,606	0.026	0.000	0.000	0.026
Joint	2	0	0	2	799	0	0	799	0.004	0.000	0.000	0.004
Organizations	3	0	0	3	4,194	0	0	4,194	0.023	0.000	0.000	0.023
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	11,032	467	66	11,565	12,580,456	4,145,960	1,157,546	17,883,962	70.349	23.183	6.473	100.000